

1. **Definitions.** Clark Fixture Technologies refers to Clark Fixture Technologies, Inc. Supplier refers to the entity that is receiving the Purchase Order and fulfilling the actual Purchase Order. The Supplier may be a Distributor, Manufacturer, Producer, Retailer, Provider of a Service or Information, or any other entity empowered to sell the goods or services contracted by the Purchase Order. Authorized Purchasing Agent refers to the Clark Fixture Technologies representative whose name appears on the Purchase Order. QPL refers to a Qualified Product List.
2. **Acceptance of Contract / Terms and Conditions.** Supplier's acknowledgement, acceptance of payment, or commencement of performance shall constitute Supplier's unqualified acceptance of Clark Fixture Technologies Terms and Conditions. Failure to meet terms and conditions of Purchase Order may result in delayed payment of invoice, cancellation of order, return of merchandise at Supplier's expense, or reduction in future orders. Supplier is required to flow down to sub-tier Suppliers all applicable requirements of this Purchase Order, including key characteristics where required.
3. **Right of Access.** Acceptance of this Purchase Order by the Supplier grants representatives from Clark Fixture Technologies, Clark Fixture Technologies' customers (only if needed or authorized by Clark Fixture Technologies), and regulatory agencies the right of entry to the Supplier's premises and right of access to Supplier's records for the purpose of verifying that purchased materials or processes conform to specified requirements.
4. **Compliance with Laws and Regulations.** Supplier warrants that he has been duly authorized to do business in the jurisdiction in which the work is to be performed; that he has obtained at no cost to Clark Fixture Technologies or Clark Fixture Technologies' customer(s) all necessary and required licenses and permits required in connection with this Purchase Order, and that he will comply fully with all pertinent laws, decrees, regulations, and labor standards of such country or countries during the performance of this Purchase Order.
5. **Quality System.** The Supplier must maintain a documented Quality System (manual). This documented Quality System must include provisions for the Supplier to manage the competence, awareness, and training of all personnel. Clark Fixture Technologies reserves the right to request evidence of a documented quality system of the Supplier and applicable sub-tier Suppliers.
6. **Workmanship.** All components must be manufactured, inspected, and tested in a documented and controlled process. Objective evidence of workmanship instructions, Inspection records, and training records shall be retained and available by the Supplier for Clark Fixture Technologies review upon request. Where applicable, statistical methods for product acceptance may be used should the Supplier demonstrate appropriate justification for these methods. Special Instructions for product acceptance, Special requirements, critical items, or key characteristics will be stated on the purchase order where appropriate.
7. **Production Process Verification.** When specified on the Purchase Order, Supplier shall provide a copy of the First Article Inspection. Documentation to be provided with shipment is as follows: First Article Inspection report with approval, Material Certificates (as applicable), Testing and Inspection data performed with accompanying balloon drawing. Should First Article Inspection be required to be approved by Clark Fixture Technologies prior to shipment, this requirement will be clearly stated on the Purchase Order.
8. **Designated Sources.** When Sources or Special Processes are defined on the Purchase Order, Suppliers shall use Clark Fixture Technologies designated sources, including process sources. Evidence of source and/or special process supplied shall accompany product with shipment. Failure to comply with the Purchase Order may cause product or process to be rejected at the dock and returned to the Supplier freight collect.
9. **Foreign Object Debris (FOD) Program.** Suppliers shall have procedure implemented to prevent foreign objects or material in purchased components. Clark Fixture Technologies Suppliers shall maintain handling, in process protection, housekeeping, work area accountability, parts, and byproducts in a manner to prevent the risk of FOD occurrences. The Suppliers FOD Program shall be subject to audit and to Clark Fixture Technologies or their customers review and approval.
10. **Substitutions.** No substitutions allowed whatsoever. The product shipped to Clark Fixture Technologies must exactly match those shown on the Clark Fixture Technologies Purchase Order. To ship an alternate or "better than" product, a Supplier must receive prior written authorization from Clark Fixture Technologies (formal change order to the Purchase Order). Product deviations from the Purchase Order may be rejected at the dock and returned to the Supplier freight collect.
11. **Shelf Life.** In cases of materials with expiration dates, at least 85% of shelf life is required upon delivery unless otherwise agreed upon or specified.
12. **Nonconformance of Product.** If at any time Supplier becomes aware that shipped material is nonconforming product, Supplier must immediately notify buyer to negotiate arrangements for disposition. Clark Fixture Technologies does not accept nonconforming material, and no oral agreement or action of any kind may alter this provision without specific written agreement by Clark Fixture Technologies.
13. **Counterfeit Material Avoidance.** Suppliers shall maintain a counterfeit material avoidance and mitigation process and be able to produce the process for review by Clark Fixture Technologies. If Supplier does find counterfeit components in the process of supplying components to Clark Fixture Technologies, Supplier will immediately notify Clark Fixture Technologies. Supplier shall purchase components directly from OEM, OCM, or from authorized distributors and have traceability records, test data to support documentation. Suppliers are not authorized to deliver any components from any other than those noted above without written consent from Clark Fixture Technologies.
14. **Change in Product and/or Processes.** Any change in the product and/or process definition and/or site of manufacture must be made known in advance of shipment to Clark Fixture Technologies for authorization/approval. (Also includes changes in ownership, change in quality control procedure and any change in the QPL.)
15. **Over Shipments.** No over shipments will be accepted without prior written authorization from Clark Fixture Technologies (formal change order to the Purchase Order). The quantity set forth in the Purchase Order is the contract quantity. Without authorization, the overage portion of your shipment may be returned to you freight collect which will require you to re-deliver/re-invoice consistent with the quantity or pricing specified in the Purchase Order.
16. **Under Shipments.** Exact quantity on Purchase Order is required. No under shipments allowed. If quantity cannot be met, then Clark Fixture Technologies must be notified in writing prior to order fulfillment. This notification must include the cause for the quantity discrepancy. Clark Fixture Technologies will choose at that time whether to allow the Purchase Order to be amended to reflect the new approved quantity or whether the Purchase Order needs to be cancelled.
17. **Partial Shipments.** Partial shipments may be authorized if Clark Fixture Technologies is contacted by the Supplier prior to shipment and subject to Clark Fixture Technologies' agreement that a partial order will be allowed. Partial shipments are only authorized in cases where the Supplier gives a verified Purchase Order fulfillment date to Clark Fixture Technologies. If the Partial Shipment is not fulfilled by the verified Purchase Order fulfillment date, the Clark Fixture Technologies reserves the right to return the already delivered product at the Supplier's expense for a full refund. Partial shipments are never allowed in cases where the Purchase Order states that "Partial shipments will not be accepted".
18. **Supplier Requirement to Notify Buyer.** Supplier shall immediately notify Clark Fixture Technologies in writing whenever a verbal or written change request has been received from a representative of Clark Fixture Technologies other than the Authorized Purchasing Agent. This includes any change request that affects any aspect of the current Purchase Order including – but not limited to – existing terms and conditions, costs, items ordered, specifications on the items ordered, or schedule of delivery. Only the Authorized Purchasing Agent has the authority to make a change to the Purchase Order via a formal change order.

**19. Identification and Traceability.** Clark Fixture Technologies requires that all purchased products – including raw materials and packaging – are clearly identified by part number, trade name, or chemical name – and that lot numbers and/or batch numbers are clearly designated on the delivery paperwork. Date of Manufacture and Shelf Life/Expiration Date must also be clearly labeled on all products that have a shelf life as well as on corresponding paperwork.

**20. Delivery Paperwork.** Delivery paperwork at a minimum must include a packing slip and any other paperwork designated on the Purchase Order. All raw materials must be accompanied by a written Certificate of Analysis and Material Safety Data Sheet regardless of whether the Purchase Order specifies these documents. All written paperwork must be received for a Purchase Order to be considered fulfilled. Failure to submit required paperwork – i.e., MSDS, CoA – to Clark Fixture Technologies within 48 hours of delivery may result in payment being held. If such paperwork does not exist, a written statement must be supplied to that effect with each order or sent via fax or e-mail to Clark Fixture Technologies or attached with the packaging paperwork. Clark Fixture Technologies may return products at the Supplier's cost if acceptable required documentation is not received within 3 business days after delivery. Failure to provide the required paperwork may jeopardize the Supplier's performance rating.

**21. Certificate of Conformance.** Clark Fixture Technologies Suppliers shall include a Certificate of Conformance with each shipment. The certificate shall contain at a minimum the following, as applicable.

- 1) Original manufacturers and distributor's name and address
- 2) Clark Fixture Technologies PO number, line item and revision
- 3) Part number, revision, and quantity
- 4) Drawing or specification number and revision
- 5) Serial numbers, date codes, or batch number
- 6) Statement of conformance to requirements
- 7) Authorized agents' signature, title, and date

**22. Time of the Essence; No Waiver.** Time is of the essence with respect to every term and condition. No acceptance of partial performance on the part of Clark Fixture Technologies shall constitute a waiver of any term or condition without prior express written authorization from Clark Fixture Technologies.

**23. Records Retention.** All records, including certification as required under the terms of this purchase order and which document the quality of the items provided, shall be retained for a minimum of 15 years after the final shipment unless otherwise specified in the purchase order or contract.

**24. Flow Down Requirements.** Suppliers shall flow down to their sub-tier Suppliers any applicable Clark Fixture Technologies requirements as defined in the purchasing documents (PO, Terms and Conditions, etc.)

**25. Supplier Performance.** Suppliers providing products and services to Clark Fixture Technologies will be continuously evaluated by Clark Fixture Technologies based on the Suppliers on time delivery and quality performance.

**26. Product Service Conformity, Safety, and Ethical Behavior.** By acceptance of this purchase order, the Supplier acknowledges their awareness of their contributions to product and service conformity, product safety and shall communicate this information and requirements to all employees within the organization that have an impact on product conformity.

- 1) The materials supplied under this purchase order will be used in aerospace products.
- 2) The materials supplied under this purchase order have a safety impact on the final products produced.

**27. Interactions with the Organization.** The Suppliers must establish, implement, maintain, and continually improve a quality management system (QMS), including the processes needed and their interactions. The required information must include:

- 1) The inputs required, and the outputs expected.
- 2) The sequence and interactions of its processes.
- 3) Criteria and methods needed.
- 4) Resources required.
- 5) Responsibilities and authorities determined.
- 6) Address risks and opportunities.
- 7) Evaluate processes and implement any changes that are needed.
- 8) Improve the process and QMS.

**28. Code of Conduct.** Ethical Behavior is crucial for maintaining trust and safety. The Supplier must comply with all applicable statutes, rules, regulations, and orders of the Government and any of the state or political subdivision thereof and agrees to indemnify Clark Fixture Technology, Inc. against any loss, damage, cost, or liability by supplier's violation of this warranty. All suppliers, contractors, and business partners ("Suppliers") must comply with this Code as a condition of doing business with us.

1) Anti-Bribery and Corruption - Suppliers must not offer, give, request, or accept bribes, kickbacks, facilitation payments, or any improper advantage. Business dealings must be conducted ethically and transparently.

2) Anti-Fraud - Suppliers must not engage in fraud, theft, misrepresentation, or falsification of records. All financial, operational, and compliance records must be accurate and truthful.

3) Modern Slavery and Human Rights - Suppliers must not use forced labor, bonded labor, child labor, or human trafficking. Workers must be employed voluntarily, paid fairly, and treated with dignity in safe working conditions, in compliance with applicable labor laws.

4) Whistleblowing and Reporting - Suppliers are encouraged to report any actual or suspected misconduct, legal violations, or breaches of this Code. Reports made in good faith must be protected from retaliation.

5) Climate Change and Environmental Responsibility - Suppliers must comply with environmental laws and take reasonable steps to reduce environmental impact, including efficient use of energy and resources, waste reduction, and emissions management where possible.

6) Compliance and Monitoring - Suppliers must ensure compliance with this Code throughout their operations and supply chains. We reserve the right to request information, conduct audits, or terminate contracts for non-compliance.